

"Training Plans Made Easy!"

Within the next 10 years there are going to be more jobs available than skilled people to hire. How are you preparing your employees for the affects of the baby-boomer retirements, and the absolute need to build your hiring pool from within?

Today's training professional needs to create career development plans to support succession planning. These same professionals need to continue to support strategic objectives with more proactive training solutions.

Workshop:

In the *Training Plans Made Easy* workshop, personnel that are responsible for implementing training events, plans and proposals learn how to align themselves with business issues and identify how training can prepare employees with the skills to achieve success.

By participating in this 1-day workshop, participants will be able to:

- Explain the role and limitations of training as a performance solution
- Identify how training can partner with the vision of their companies to ensure success
- Establish the beginnings of a Strategic Training Plan proposal
- Create individual career development plans
- Identify different training methods and when to use each appropriately

Instructor:

A banker since 1979, and training professional for the past 18 years, Jim Hopkins brings the strengths of a trainer, designer, performance consultant and former Chief Learning Officer to bare in helping fellow training professionals to learn the skills necessary to their bank's success.

With a sense of humor, and stories to tell, he crafts this workshop into a hands-on experience that leaves participants ready to tackle the training plan. Simple techniques are acquired in just one day that are put into practice before participants leave.

Jim is the CEO of [California Professional Development](http://www.califprofdevel.com), home of Bankers Training Network and The Jim Hopkins Group.



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