

"Training Plan Essentials"

Within the next 10 years there are going to be more jobs available than skilled people to hire. How are you preparing your employees to assume the next role, and the absolute need to build your hiring pool from within your organization?

Workshop:

Training Plan Essentials

If we always begin with the end in mind before we design any type of training plan, then we have a much better chance of meeting our objectives with a training solution. Before we decide what types of learning events to use, the frequency and the appropriate blending, we must know our objectives, our learners, and our available resources.

Using a dash of training needs analysis, a pinch of instructional design, and a cup of adult learning principles, we begin to prepare a solution that won't fall apart before it is done cooking. Whether participants are creating strategic, career or program plans, the key is the awareness of how each ingredient will work so the learner rises to success.

In a 3-hour session, Participants will:

- Review the ADDIE Learning Model (Analysis-Design-Development-Implementation-Evaluation)
- Learn how to review and determine what the end result looks like with the client
- Review the when and why each training solution is selected
- Plan a blended learning solution to meet one of their bank's performance objectives

Instructor:

A banker since 1979, and training professional for the past 18 years, Jim Hopkins brings the strengths of a trainer, designer, performance consultant and former Chief Learning Officer to bare in helping fellow training professionals to learn the skills necessary to bring their bank success.

With a sense of humor, and stories to tell, he crafts this workshop into a hands-on experience that leaves participants ready to tackle the training plan. Simple techniques are acquired in just one day that will be put into practice before participants leave the room.



Jim is the President/CEO of JK HOPKINS CONSULTING where they
"Build Leaders and Empower People"

Jim@jkhopkinsconsulting.com
(562) 943-5776