

# Building Leaders and Empowering People

In this highly interactive presentation, Jim Hopkins will illustrate for participants the importance of the learning function in their organizations and how to leverage it in building skill development programs for management & leadership. Participants will begin creating training plans for interpersonal communication skills for all levels of staff.

## Key issues covered include:

- Building Leaders That Fit Your Mission
- Starting Early Development of People Skills
- Mentoring – Model the Expectation
- Empowering A Workforce

Jim approaches the issue of building employee competencies from an experiential standpoint, and provides participants with specific techniques for developing training plans that will work in their organizations. Whereas other programs that teach how to design learning programs will hand participants a model, Jim enables participants to take the techniques of adult learning and create a model they can implement unique to their organization.

**Value to Participants:** Participants will leave with the ability to articulate the value of the learning function in their organizations, and the ability to instruct others within their organizations on what needs to be developed. Participants are also given a mind map that can be used as a planning tool, and one hour of consulting feedback with a member of their training department.

**Length of Session:** 2-3 hours

**Speaker Fee:** Negotiable

**Materials Fee:** \$10 per participant

**Biography:** Jim Hopkins, a former CLO, is the President of JK Hopkins Consulting, a training consulting firm that focuses on Building Leaders and Empowering People through the applications of performance learning solutions. Jim has been working with organizations for 18 years that want to concentrate on the strategic aspect of the learning function and he partners with companies that want to increase productivity and retention efforts of their staff participants.

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**JK HOPKINS CONSULTING**  
*Building Leaders & Empowering Employees*